

2000-2002	Social Science Research Council Fellow, “The Corporation as a Social Institution” program
2001	Management and Organizational Cognition (MOC) Division, AoM Best Reviewer Award
Fall 1999	University of Illinois at Urbana-Champaign ‘Incomplete List’ – List of Teachers ranked as Excellent by Students
Spring 1999	University of Illinois at Urbana-Champaign ‘Incomplete List’ – List of Teachers ranked as Excellent by Students
1998	International Communication Assoc. Conference (Jerusalem, Israel) Top Paper Award for Organizational Communication

PUBLICATIONS

Lomi, A., Negro, G., & Fonti, F. 2008. Evolutionary perspectives on interorganizational relations. S. Cropper, M. Ebers, C. Huxham, and P. S. Ring, eds., *Oxford Handbook of Inter-Organizational Relations*. Oxford (UK): Oxford University Press: 313-338.

Fonti, F. 2010. Joint book review – Ash Amin and Joanne Roberts (eds.), *Community, Economic Creativity, and Organization* and Jason Hughes, Nick Jewson and Lorna Unwin (eds.), *Communities of practice: Critical perspectives*. *Organization Studies*, 31: 113-118.

Ferriani, S., Fonti, F., & Corrado, R. Forthcoming. Legami sociali, rapporti economici e legami procurati da terzi: Uno studio sulle determinanti dell’embeddedness nei cluster geografici. C. Boari, ed., *Dinamiche evolutive nei cluster geografici di imprese*. Milan (Italy): Il Mulino.

WORKS UNDER REVIEW

Lomi, A., & Fonti, F. Markets from networks and the propensity of companies to collaborate: An empirical test of two mechanisms. Under review at *Economic Letters*.

Fonti, F., Whitbred, R., & Maoret, M. Seeing through an opaque prism: The role of Cognitive Aggregated Structures in network perception. Under review at *Journal of Management Studies*.

WORKING PAPERS

Fonti, F., Maoret, M., & Montanari, F. Re-thinking the “war for talent”: Relational stability and relational legacy as determinants of performance.

Target journal: Academy of Management Journal

Fonti, F., Maoret, M., Whitbred, R., & Steglich, C. Local structure and network evolution: A longitudinal investigation of the dynamics of an organizational network.

Target journal: Social Networks

Fonti, F., Whitbred, R., & Maoret, M. The origins of social capital: Dispositional and endogenous antecedents of brokerage and closure.

Target journal: Journal of Management Studies

Fonti, F. Multiplexity and space: Reconsidering the effects of *locales* on firm’s performance.

Target journal: Administrative Science Quarterly

Fonti, F., & Lomi, A. Cross-classifications: An empirical study of multiplex identities in organizational communities.

Target journal: American Journal of Sociology

Fonti, F., & Narduzzo, A. Sustaining communities of practice: The relevance of network roles in supporting knowledge creation and exchange.

Target journal: Management Science

Ferriani, S., Fonti, F., & Corrado, R. Social ties, economic ties, and third party referrals: Explaining the evolution of multiplex networks in geographic clusters.

Target journal: Organization Science

Fonti, F. Interorganizational trust and the robustness of network effects.

Target journal: Academy of Management Journal

SELECTED WORKS IN PROGRESS

Fonti, F., & Lomi, A. The relational basis of absorptive capacity: Exploring the role of organizational identities and multiplexity on inter-organizational knowledge acquisition and transfer.

Fonti, F., Whitbred, R., & Maoret, M. Where do strong and weak ties come from? An investigation of the antecedents of tie strength.

Fonti, F., Narduzzo, A., & Prencipe, A. How do communities affect work practices? Cognitive and structural determinants of communities of practice performance.

Steglich, C., Fonti, F., & Whitbred, R. Detecting equilibrium in dynamic networks: Actor-based and exponential random graph modeling approaches.

Maoret, M., Fonti, F., Subramaniam, M. The influence of CEOs' and organizational prior experience on post-acquisition performance.

CONFERENCE PRESENTATIONS

Fonti, F. Multiplexity and space: Reconsidering the effects of *locales* on firm's performance. Academy of Management Annual Meeting. Montreal, Quebec, August 6-10, 2010.

Maoret, M., Fonti, F., Subramaniam, M. The influence of CEOs' and organizational prior experience on post-acquisition performance. Academy of Management Annual Meeting. Montreal, Quebec, August 6-10, 2010.

Fonti, F. Networks and space: Reconsidering the effects of locales on firm's performance. 26th European Group for Organization Studies (EGOS) Colloquium. Lisbon (Portugal), July 1-3, 2010.

Fonti, F., Maoret, M., & Montanari, F. Re-thinking the "war for talent": Team stability and relational legacy as determinants of team performance. Academy of Management Annual Meeting. Chicago, IL, August 7-11, 2009.

Steglich, C., Fonti, F., & Whitbred, R.. Dynamic networks in stochastic equilibrium. 5th UK Social Networks Conference. London (UK), July 3-5, 2009.

Fonti, F., & Narduzzo, A. Sustaining communities of practice: The relevance of network roles in supporting knowledge creation and exchange. 25th European Group for Organization Studies (EGOS) Colloquium. Barcelona (Spain), July 2-4, 2009.

Whitbred, R., Fonti, F., Contractor, N., & Steglich, C. From micro-actions to macro-structure: A structural approach to the evolution of organizational networks. National Communication Association Annual Convention. San Diego, CA, November 21-24 2008. This paper received NCA's Top Paper Award for Organizational Communication.

Lomi, A., & Fonti, F. Markets from networks and the propensity of companies to collaborate: An empirical test of two mechanisms. 5th Conference on Applications of Social Network Analysis. Zurich (Switzerland), September 12-13, 2008.

Fonti, F., & Lomi, A. Cross-classifications: An empirical study of multiplex identities in organizational communities. Academy of Management Annual Meeting. Anaheim, CA, August 8-13, 2008.

Fonti, F., Whitbred, R., & Steglich, C. To broker or to reach closure? A longitudinal investigation of the dynamics of social capital. Academy of Management Annual Meeting. Anaheim, CA, August 8-13, 2008.

Fonti, F., & Narduzzo, A. Sustaining communities of practice: The relevance of network roles in supporting knowledge creation and exchange. Academy of Management Annual Meeting. Anaheim, CA, August 8-13, 2008.

Fonti, F., Corrado, R., & Ferriani, S. 2007. Geographical clustering and network evolution: A study on the determinants of interfirm networking. Workshop on Scientific and Managerial Knowledge, Cass Business School. London, December 17-18, 2007.

Fonti, F., & Narduzzo, A. 2007. Sustaining communities of practice: The relevance of network roles in supporting knowledge creation and exchange. 1st Workshop "The practice of communities: Research and applications on work practices and communities." Bolzano (Italy), July 1-3, 2007.

Fonti, F., Narduzzo, A., & Prencipe, A. 2007. The structure of communities of practice: Antecedents and consequences across organizational contexts. 1st Workshop "The practice of communities: Research and applications on work practices and communities." Bolzano (Italy), July 1-3, 2007.

Whitbred, R., Fonti, F., & Steglich, C. 2007. A longitudinal investigation of the evolution of a communication network. 57th International Communication Association Annual Conference, San Francisco, CA, May 24-28, 2007.

Fonti, F., Montanari, F., & Maoret, M. 2006. Exploring the micro-foundations of organizational routines: The role of network stability and relational intensity. Workshop on Scientific and Managerial Knowledge, Cass Business School. London, December 7-8, 2006.

Fonti, F. 2006. Networks and space: Reconsidering the effects of locales on firm's performance. Academy of Management Annual Meeting. Atlanta, GA, August 11-16, 2006.

Fonti, F. 2006. Localized, generalized or both? Interorganizational trust and the robustness of network effects. Academy of Management Annual Meeting. Atlanta, GA, August 11-16, 2006.

Fonti, F., Montanari, F., & Maoret, M. 2006. Exploring the micro-foundations of organizational routines: The role of network stability and relational intensity. 22nd European Group for Organization Studies (EGOS) Colloquium. Bergen (Norway), July 6-8, 2006.

Fonti, F., Maoret, M., & Mollona, E. 2006. The role of multiplexity and space in the evolution and sustainability of networks: An agent-based modeling approach. Conference on "Rethinking Economies: Clusters, Network Organization & the Informal Economy." Bologna (Italy), June 29-30, 2006.

Ferriani, S., Corrado, R., & Fonti, F. 2006. Geographical clustering and network evolution: A study on the determinants of interfirm networking. Conference on “Rethinking Economies: Clusters, Network Organization & the Informal Economy.” Bologna (Italy), June 29-30, 2006.

Fonti, F. 2006. Networks and space: *Locales* as moderators of the link between embeddedness and firm performance. Workshop on Scientific and Managerial Knowledge, Cass Business School. London, May 15-16, 2006.

Contractor, N., Fonti, F., Steglich, C., Su, C., & Whitbred, R. 2005. Understanding the ties that bind: A longitudinal investigation of communication network evolution. Academy of Management Annual Meeting. Honolulu, HI, August 5-10, 2005.

Fonti, F., & Narduzzo, A. 2005. Sustaining communities of practice: The role of communication in supporting knowledge creation and exchange. 21st European Group for Organization Studies (EGOS) Colloquium. Berlin (Germany), July 1-3 2005.

Contractor, N., Fonti, F., Steglich, C., Su, C., & Whitbred, R. 2005. Understanding the ties that bind: A longitudinal investigation of the evolution of a communication network. 55th International Communication Association Conference. New York, NY, May 26-30 2005.

Fonti, F., & Montanari, F. 2004. Between change and stability: The team-based foundation of firms’ competitive advantage. 24th Strategic Management Society (SMS) Conference. San Juan, Puerto Rico (USA), October 31-November 3, 2004.

Fonti, F., & Narduzzo, A. 2004. Beyond the oxymoron: How ‘cultivating communities of practice’ may actually start to make sense. 10th Annual Organization Science Winter Conference. Steamboat Springs, CO, February 5-8, 2004. This presentation received the VIP (Very Interesting Presentation) Award.

Fonti, F. 2003. One relationship is not enough: Toward a theory of multiplex embeddedness. Academy of Management Annual Meeting. Seattle, WA, August 1-6, 2003.

Fonti, F., & Castellucci, F. 2003. Creation and diffusion of knowledge via personnel migration: The case of the America’s Cup. 19th European Group for Organization Studies (EGOS) Colloquium. Copenhagen (Denmark), July 3-5, 2003.

Fonti, F., Whitbred, R., & Contractor, N. 2000. Focusing on the forest when you can’t see all the trees: The importance of Cognitive Aggregated Structures (CAS) in new organizational forms. Academy of Management Annual Meeting. Toronto, Ontario, August 4-9, 2000.

Houston, R., Rice, R.E., Whitbred, R., & Fonti, F. 2000. The influence of individual and structural aspects of self-producing systems and job satisfaction at the Western Transit Authority. Sunbelt XX, International Sunbelt Social Network Conference. Vancouver, British Columbia, April 13-16, 2000.

Fonti, F., Whitbred, R., & Contractor, N. 2000. Adding perception to the landscape: Introducing cognitive social capital. Sunbelt XX, International Sunbelt Social Network Conference. Vancouver, British Columbia, April 13-16, 2000.

Contractor, N., Whitbred, R., Fonti, F., Hyatt, A., O’Keefe, B., & Jones, P. 2000. Structuration theory and self-organizing networks. Sixth Annual Organization Science Winter Conference. Keystone, CO, February 9-13, 2000.

Contractor, N., Whitbred, R., Fonti, F., Hyatt, A., O'Keefe, B., & Jones, P. 1998. Self-organizing communication networks in organizations: Validation of a computational modeling using exogenous and endogenous theoretical mechanisms. 48th International Communication Association Annual Conference, Jerusalem (Israel), July 20-24, 1998. This paper received ICA's Top Paper Award for Organizational Communication.

Fonti, F., Contractor, N., & Whitbred, R. 1998 Focusing on the forest when you can't see all the trees II: Antecedents and outcomes of Cognitive Aggregated Structures (CAS) in a virtual organization. ICA/NCA Joint International Conference: "Communication: Organizing for the Future." Rome (Italy), July 15-18, 1998.

Fonti, F., Whitbred, R., & Contractor, N. 1998. Focusing on the forest when you can't see all the trees: The influence of Cognitive Aggregated Structures (CAS) in a virtual organization. Sunbelt XVIII, International Sunbelt Social Network Conference. Sitges (Spain), May 27-31, 1998.

Whitbred, R., & Fonti, F. 1997. Building social capital in 'bureaucratic', 'platform', and 'virtual' organizations. 10th Annual Midwest Organizational Communication Mini-Conference. Purdue University, West Lafayette, IN, October 4-5, 1997.

Fonti, F. 1997. Social structure and economic action: A network approach. EMOT (European Management and Organizations in Transition) Summer School on "Relational Perspective in Organizational Research." Bologna, Italy, September 1997.

Contractor, N., Whitbred, N., & Fonti, F. 1997. Self-organizing communication networks in organizations: Validation of a computational modeling using exogenous and endogenous theoretical mechanisms. Alta Conference on Self-Organizing Systems. Alta, UT, August 1997.

Fonti, F. 1997. Social structure and economic action: The effects of network evolution on organizational performance. Sunbelt XVII, International Sunbelt Social Network Conference. San Diego, CA, February 1997.

INVITED TALKS

Re-thinking the "war for talent": Team stability and relational intensity as determinants of team performance.
Imperial College, London (UK), June 3, 2008
IESE (University of Navarra), Barcelona (Spain), May 29, 2008
Universita' della Svizzera Italiana, Lugano (Switzerland), December 21, 2006
University of Bologna, Bologna (Italy), July 4, 2006

Sustaining communities of practice: The relevance of network roles in supporting knowledge creation and exchange.
ESADE, Barcelona (Spain), May 28, 2008

Geographical clustering and network evolution: A study on the determinants of interfirm networking.
University of Bologna, Bologna (Italy), June 28, 2007

Complexity theory and the evolution of communication networks.
Plenary talk, Understanding Complex Systems Symposium. Urbana, IL, May 19, 2004

One relationship is not enough: Toward a theory of multiplex embeddedness.
University of Urbino, Urbino (Italy), June 17, 2003
University of Modena, Modena (Italy), June 18, 2003
University of Bologna, Bologna (Italy), June 26, 2003

WORKSHOPS AND SYMPOSIA ORGANIZED

“Knowledge dissemination and learning in communities of practice: Bringing practice back in.” Sub-theme track, 25th EGOS Colloquium, Barcelona (Spain), July 2-4, 2009. Co-organized with Alessandro Narduzzo (University of Bolzano, Italy) and Martha Feldman (University of California, Irvine).

“The practice of communities.” Bolzano (Italy), July 1-3, 2007. Conference on communities and work practices. Co-organized with Alessandro Narduzzo (University of Bolzano, Italy) and Andrea Prencipe (SPRU – University of Sussex, UK).

PROFESSIONAL ACTIVITIES AND MEMBERSHIPS

Ad Hoc Reviewer

Administrative Science Quarterly
Academy of Management Journal
American Journal of Sociology
Organization Science
Organization Studies
Industrial & Corporate Change
Management Learning
Journal of Social Structure
Journal of Computational and Mathematical Organization Theory
Swiss National Science Foundation (Switzerland)
Social Science Research Council (The Netherlands)
University of Lugano (Switzerland)
Academy of Management Conference (OMT, MOC and BPS divisions).

Member

Academy of Management, European Group for Organization Studies (EGOS)

Boston College service activities

CSOM Undergraduate Curriculum Task Force	Summer 2004
Special Programs Task Force on International Aspects of CSOM	Summer 2004
Faculty Advisor, Freshmen Orientation Sessions	Summer 2004 & Summer 2003
Educational Policy Committee	2002-2004

Academy of Management service activities

Listserv Administrator, CogNet (MOC Division email list)	Jan 2001 – May 2009
Doctoral Student Member-at-Large, MOC Division Executive Committee	2000-2001
Chair, New Doctoral Students Consortium	1998
Chair, Speakers Panel Selection Committee, New Doctoral Students Consortium	1997

TEACHING OVERVIEW

I have effectively taught several management, OT and OB courses at the graduate and undergraduate level (below, you can find an exhaustive list of the classes I have either taught or am scheduled to teach). At Boston College I have developed a new format for “Managing People and Organizations” (core MBA class), concentrating it over four, eight-hour Saturdays. I have found this format to be very effective in teaching this kind of classes, since it allows me to focus for longer periods on distinct modules, which bring together several related topics. My performance has been consistently good: I was included twice on the "List of teachers ranked as excellent by their students" at Illinois, while at Boston College I have consistently obtained ratings in the 4s (out of 5), ranking above the average for my department both in overall evaluation and course difficulty. At the corporate level, my overall evaluation for a one-week module I recently taught at a Fortune 500 Co. was 4.9/5.0. Evaluations and sample syllabi are available upon request.

TEACHING INTERESTS

Organizational behavior, knowledge management, social networks, strategic management, organization theory

CLASSES TAUGHT

Undergraduate – Illinois

Introduction to Management

Organization Theory

Undergraduate – Boston College

Organizational Behavior (macro orientation, focused on topics such as network and KM)

Current topics in Management

MBA & Executive – Boston College

Managing People and Organizations (core MBA) – Weekly class

Managing People and Organizations (core MBA) – Weekend modules

MBA & Executive – Other

Managing strategic resources: People and organizations – One-week module (Fortune 500 Co., in-house Master in International Business Engineering)

Networks, knowledge and communities of practice – One-week module (Fortune 500 Co., in-house Master in International Business Engineering)

The relational advantage: Networks and knowledge management – One-week module (Scuola Superiore Sant'Anna, Pisa, Italy, Master in Innovation and Service Engineering)

Doctoral – Boston College

Networks and Knowledge Management (directed reading class)

Guest appearances in colleagues' Micro OB, Macro OB, and Social Networks doctoral classes